

Senior Full-Stack & AI Engineer (m/f/d)

We are **viable**, an interdisciplinary team of designers, strategists, and developers specializing in **user-centered development of AI solutions and digital products**.

Our claim: **Built with AI, designed for humans**. Technology must not only work — it must create real value for people.

We design and develop **taylor-made, AI-powered applications** that are meaningful, comprehensible, and sustainable. We guide companies on their path to digital maturity — from initial insights through the prototype phase to a scalable product.

We are viable.

We work on a wide variety of exciting projects across different industries. We offer diverse tasks, small teams, flat hierarchies, short decision-making paths, and flexibility in the way we work.

We offer an annual gross salary between **EUR 75,000 and 85,000**; overpayment depending on qualifications and experience is possible. Of course, there are many other benefits, such as a public transport pass, subsidized lunch, fresh fruit, cold drinks, team events, and much more.

What We Are Looking For

- You have hands-on experience with modern **AI services and GenAI technologies**, such as RAG, LangChain, OpenAI API, Gemini APIs, AWS Bedrock, or Azure OpenAI Service.
- You develop scalable full-stack applications at a **senior level** based on multimodal AI models or AI services — from API integration and prompt engineering to evaluation.
- You proactively use AI to make your own work more efficient.
- You think in a user-centered way while keeping technological feasibility and product goals in mind.
- You have 5+ years of professional experience as a software developer and are proficient in a selection of the following **technologies**: Python, Node.js, .NET, Java, Angular, React, or Flutter.
- You enjoy working in agile, cross-functional teams and contribute to product development with passion and openness.
- You are communicative, think interdisciplinarily, and can communicate clearly with both technical and non-technical colleagues and clients.
- You are familiar with modern processes and tools of an **agile development team** (e.g., build automation, CI/CD tools, containerization, Git, JIRA).
- Experience with **cloud-native services** in AWS or Azure Cloud is a plus.
- You are fluent in **German and English**.

The Application Process

Send your CV to karriere@viable.at with the subject line “Senior Full-Stack & AI Engineer”.

We also welcome references, links to projects, and anything else you consider important for your application. Once we have received your complete application documents, we will invite you to a short 30-minute introductory round (via Teams). In a second round, you will have the opportunity to meet the development team and work on a small coding task, during which we will discuss the problem and your approach to solving it. After the second round, we are usually very confident and can then give you a final decision.

We look forward to meeting you!